

The



Story

www.stafflex.co.uk



Stafflex Limited, International House, Chapel Hill, Huddersfield, HD1 3EE

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About Us

"We help businesses make money by saving time on recruitment."



Established in 2000, Stafflex is a leading recruitment agency providing quality staff to the Education, Office, Industrial and Engineering sectors in Huddersfield as well as the wider West Yorkshire area.

However, we're not like other recruitment agencies. We're a family business that is committed to playing an active role in the local area as we also support charities, schools, colleges, special educational needs programmes, festivals, sports teams and a whole host of events and projects.

History

2000

Founding Director Brian Stahelin opens Stafflex for business in April 2000. He had a vision to be the first choice employment agency within Kirklees and Calderdale.



2001

In this year, turnover rose by a whopping 151% as the company moved into cumulative profitability with staff numbers doubling from 2 to 4.

2002

Turnover increased by 74% which allowed us to move into larger office premises on Wakefield Road. We also launched the Education division.



2003

Stafflex is awarded the prestigious 'Investors in People' accreditation for the first time demonstrating continued commitment to developing our staff.



2006

Stafflex begin 12 year relationship of sponsoring Huddersfield Town Football Club.



2008

Following the global financial crash, our sales forecast showed that the business would lose substantial amounts of money if no action was taken. Our staff decided to take a pay cut and reduce hours which meant we didn't have to lose a single member of staff during these difficult trading conditions and the business was back to normal after a tough 6 month period.

2009

Stafflex launches new Office division.



2010

Stafflex moves into a larger 2,500sq ft office space at International House on Chapel Hill following a period of sustained growth.



2015

KC Works initiative is launched – a joint project with Kirklees College aiming to bridge the divide between employers and prospective staff by providing a seamless approach to recruiting college graduates.



2016

Stafflex along with a group of other companies come together to create Huddersfield Live. A not-for-profit event group working in partnership with local organisations to sustain and develop Huddersfield's tradition of high quality, community-focused sporting, cultural and festival events.



Stafflex sponsors The Leslie Foundation and Stafflex Arena (formerly Storthes Hall Park). More than 32 amateur football teams plus Huddersfield town ladies play there every week.



2017

Following sustained period of growth Stafflex bolsters its staff with new members to the team bringing the total to 17 employees.

2018

Stafflex launches the Team Teach training division with CPD courses on key subjects for all registered teachers and support workers.



Sectors

Education



We have over 16 years' experience supplying teachers, teaching assistants and education specialists to nurseries, primary and secondary schools, FE colleges and SEN environments.

Roles we recruit for...

- Teachers
- Support workers
- Teaching assistants
- Cover supervisors
- Nursery nurses
- SEN specialists



Office



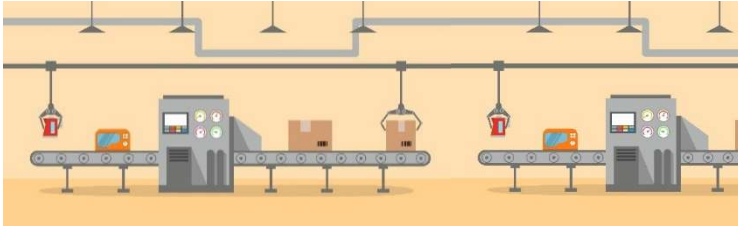
The office team was launched in 2009 as we saw that many of our clients had a need for quality office staff. We work with a range of different businesses in the local area including large manufacturers, consultancies, vets and surgeries, creative agencies, software developers and more.

Roles we recruit for...

- Administrators
- Accounts
- Receptionists
- Customer Service
- Internal sales
- Marketing



Industrial



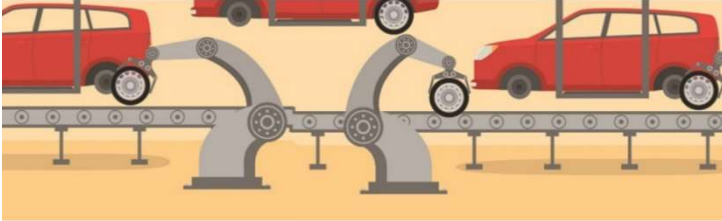
Stafflex was built upon the Industrial desk which launched in 2000. Over the past 18 years, we have supplied quality staff to some of the largest manufacturers in the region.

Roles we recruit for...

- Assembly workers
- Pickers and packers
- Cleaners
- Drivers
- Labourers
- Warehouse workers
- Textile operatives



Engineering



This is our newest sector which currently falls under the Industrial sector umbrella. Our engineering division has years of combined experience and deals with a variety of roles from shop floor skilled trades to supervisory and management positions.

Roles we recruit for...

- Borers
- Centre lathe
- CNC turners
- Fabricators
- Grinders
- Millers
- Skilled trades
- Welders



How are we different?

We're all down to earth individuals who understand people.

We don't claim to have a unique selling point – at the end of the day, all recruiters do the same thing. What makes us different is how we do it.

The 2 Plank Platform



The two plank platform is integral to what we do:

"Obtain maximum information from both the client and candidate which allows us to make the best matching and selection decisions possible."

How we work – Three C's

1. Client Acquisition

Use our core values to bring on board new clients.

2. Client Retention

Develop long term relationships that benefit everyone involved.

3. Customer Service

Provide the highest level of personalised service different for every client.



What makes us special?

We asked our staff what makes Stafflex special and this was what they said...

We are a family business and it shows in everything we do

"We are a team that thrives on supporting each other. The atmosphere in our office is fantastic and we always go the extra mile for candidates and clients."

Bespoke service to all our clients

"The ability to seamlessly service company requirements from the warehouse to the office is an impressive aspect of our cross selling nature."

We do what it says on the

"Our values are simple, pragmatic, open and honest. We have a fair and honest approach to staff, candidates and clients."




We have a close bond with local organisations





"Our contribution to the community is unrivalled by any other recruiter in Huddersfield – that's something to be really proud of!"



Service features and benefits

Clients

	Feature	Benefits
	24 Hour hotline	Ring us at any time of the day and you will be guaranteed to speak to someone rather than an answer phone.
	Site visits	Helps us understand both the requirements for the role, the culture and atmosphere of the business which gives us more information to find the right candidate.
	Database of pre-checked candidates	Save time on searching job boards as we have a large database of candidates who are looking for work and ready to go.

	Feature	Benefits
	We only send the best candidates	Save time trawling through CVs as we only send the best shortlisted candidates.
	Competitive fees	We are a well-respected, reputable family business that does recruitment in the right way with an exceptional level of service.
	Honesty	You know exactly where you stand with us – if we can't help, we'll tell you straight away.
	Unrivalled knowledge of local area	We know the local area like the back of our hand so we know what's happening in the community, which candidates are looking for work and the current state of the recruitment market.

Feature

Benefits



Independently
accredited

We hold the REC Audited Status so you can have peace of mind that you're dealing with a recruiter that adheres to the highest compliance standards and best practice.



We obtain maximum
information from
employers about
their organisation

We are better
informed and able to
match and brief work
seekers more
effectively.



All staff are
individual members
of the IRP

Our staff have access to
continuous personal
development including
access to useful
resources and training
schemes.

Values

Core values

Excellence – We strive to deliver effective solutions at every stage of the recruitment process.

Results – We maintain a high level of service which means our clients and candidates are passionate about working for us, through us and with us.

Responsibility – We care about West Yorkshire and the people in it and we believe that a successful business leaves behind a legacy of supporting their local community.

Communication – We pride ourselves on being quick to reply, honest and straight talking with no recruitment jargon plus you can speak to us any time of the day.

Relationships – Our strategy has always been to build long lasting relationships allowing us to understand your business so that you come back to us whenever the recruitment requirement arises.



Testimonials

Here are some words from our clients...



control f1

"We engaged with Stafflex just over 2 months ago to resource a PA role due to ongoing growth at Control F1.

We were very happy with the calibre of candidates provided for our consideration - it's clear that Stafflex are experts in their field. The team have also kept in touch post-placement to ensure we're happy – a nice touch! We would happily use Stafflex again without hesitation."

Nick Payne, Chief Operating Officer



kirklees**active**leisure

"Stafflex are experts at filling our customer service roles with quality staff. We trust their industry and recruitment knowledge having worked with them for a numbers of years.

It's clear Stafflex as an agency have spent the time to understand our business and ethos as they always send a comprehensive list of candidates for us to pick from."

John McNeice, Regional Sales Manager



"We have used Stafflex for many years and they have proven to be a highly effective partner. As such we have a very strong professional, working relationship with them. They are always our first port of call to solve any temporary staffing vacancies.

If we contact them at very short notice, they are able to meet our needs very promptly. They are equally effective at solving long-term recruitment problems. We have always found them to be easily accessible, no matter what the hour, and extremely efficient at providing staff for us."

Ian Rimmer, Principal at King James's School



"We have a great relationship with Stafflex having worked with them since 2005. Not only do they provide us with quality teachers and assistants but also security, catering and cleaning staff – and all at short notice."

Lydia Butterworth, Head of Sales and Marketing



"We've always found Stafflex to be friendly, straight talking, and honest but most importantly they're good at what they do, consistently providing us with high calibre engineering staff who fit with our business."

"We consider them experts in the engineering recruitment market and know that we can count on them for any staffing requirements or recruitment advice."

Ashley Jackson, Managing Director



"Stafflex put the right people in the right positions. The majority of the staff placed with us are now permanent members within the company which really reinforces Stafflex credentials as a first class recruiter."

"We can count on them to fill a variety of engineering roles in a really short time frame such as fitters, store operatives and vehicle movers to name a few."

Gary Myers, General Manager

camira

"We've used Stafflex for over a decade, we almost think of them an extension of our business. They always meet our requirements working to really tight deadlines and being able to contact them 24 hours a day makes our lives much easier!"

Alan Williams, Manufacturing Director



"Throughout our partnership we have always been reliant on Stafflex being responsive with regards to getting the correct people we need with the right key skills to ensure a smooth operation whilst working within our facility. We generally require people to work the same day we ring and have never been let down with the quality of worker, which all stems from Stafflex recruitment process to ensure they have the right pool of people."

All the people who work for Waddington & Ledger Ltd through Stafflex are friendly and are very willing to go the extra bit to ensure first class work is achieved."

Mark Oldroyd, Works Manager

Sponsorships

Sponsorship is a big part of what we do.

We believe that a successful business leaves behind a legacy of supporting the community and over the years we have sponsored countless initiatives...





